

THE CHIEF EXECUTIVE OFFICER'S
2010 PERFORMANCE GOALS & OBJECTIVES

I. POLICY GOALS

- A. Achieve budgeted net operating income before depreciation of \$196 MM.
- B. Complete at least 80% of planned capital program for 2010 as defined in approved budget.
- C. Substantial completion of new Strategic Plan (Century Agenda) for roll-out in 2011 as part of POS 100 Year Anniversary.
- D. Complete purchase and resale of Eastside Corridor.
- E. Develop plan for financing POS contribution to Viaduct Replacement and Lower Duwamish Waterway clean-up.
- F. Complete plans to celebrate POS 100 Year Anniversary in 2011.
- G. Develop plan and start implementation of real estate portfolio realignment to achieve breakeven.
- H. Implement Workplace Responsibility Program as outlined in Dec briefing to Commission.
- I. Complete reorganization of staff after VSP, layoffs, and elimination of numerous positions.
- J. Substantial completion of SAO audit of seaport/real estate contracts using same protocols used in previous SAO audit of 3rd Runway contracts.
- K. Re-energize social responsibility efforts to increase participation by local disadvantaged businesses.
- L. Complete 80% of planned ICT capital projects scheduled for 2010.

II. DIVISION OBJECTIVES

AIRPORT: DIRECT THE ACHIEVEMENT OF THE DIVISION'S MAJOR GOALS/INITIATIVES.

EXAMPLES INCLUDE:

- A. Initiate 2010 priority projects for airport's 5 year "Environmental Strategy Plan":
 - Maximize progress with FAA to make CDA/OPD a public procedure.
 - Complete design and achieve 10% of construction of pre-conditioned air project.
 - Secure grants, finalize project definition, and dictate design of Ground Service Equipment electric GSE electrification project.
 - Increase recycling/composting rate to 27%.
- B. Implement new taxi contract and complete transition to new system by September 1st or as soon as practicable following resolution of litigation.
- C. Achieve substantial progress towards completing the Part 150 Noise Study and Community Engagement process.
- D. Accomplish 60% design for Runway 16C/34C full reconstruction.
- E. Identify a suite of possible renewable energy and conservation acquisitions and/or projects in order to meet future airport energy requirements.
- F. Complete design on new revenue and access control system which will facilitate the creation of new parking programs such as reserved and event parking and/or interoperability with the State's tolling system.

**SEAPORT: DIRECT THE ACHIEVEMENT OF THE DIVISION'S MAJOR GOALS/INITIATIVES.
EXAMPLES INCLUDE:**

- A. Complete implementation of clean truck program.
- B. Develop and implement new operations plan for Terminal 91.
- C. Implement joint programs with Port of Tacoma as agreed between two Commissions.
- D. Complete priority asset assessments/repairs/improvements as follows:
 - Slope stability analysis for T91
 - T5 maintenance dredging
 - Structural dock improvements at T18
 - Complete long term maintenance dredging plan
 - Comprehensive inspection at T46
 - Comprehensive evaluation of T86 and T103
- E. Expand "Green Gateway" promotion and advertising.
- F. Leverage on West Coast Ports collaboration to promote POS.
- G. Submit 2nd draft of Lower Duwamish Superfund site Feasibility Study with preferred alternative.

**REAL ESTATE: DIRECT THE ACHIEVEMENT OF THE DIVISION'S MAJOR GOALS/INITIATIVES.
EXAMPLES INCLUDE:**

- A. Maintain high weighted average occupancy goals as follows:
 - Commercial at 85%
 - Recreational marinas at 94%
 - Commercial marinas at 86%

- B. Key action items at Fisherman's Terminal:
 - Complete condition assessment of terminal
 - Complete analysis of upland use for fleet storage and other uses
 - Address net lockers within capital program allocations

- C. Complete long term lease for CEM site.

- D. Publish development RFP for T-91 uplands

**CORPORATE: DIRECT THE ACHIEVEMENT OF THE DIVISION'S MAJOR GOALS/INITIATIVES.
EXAMPLES INCLUDE:**

- A. Advance West Coast Ports Coalition legislative initiatives on infrastructure.

- B. Advance Airport and Seaport Eco-Partnerships with Port of Dalian and the Civil Aviation Administration of China.

- C. Support Alaskan Way Viaduct program efforts.

- D. Develop excellent working relationship with new County and City administrations.

- E. Continue aggressive effort to build positive image, transparency and support for the POS by developing new website, communicating positive news events, and continuing a comprehensive outreach program to communicate to the community stakeholders and the general public about POS activities and projects that are designed to serve the people of King County.